

Royal Thai Spa is an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization. As part of the employment application process and as permitted by law we may:

- (a) Conduct criminal and driver license background checks and/or
- (b) Obtain your credit report from credit reporting agencies.

Should your application for employment be approved, you may need to pass a substance abuse (drug) test as the Company is a drug-free and alcohol free workplace. Please note that all employment is At Will. Either of us may terminate employment at any time and for any or no reason.

Personal Information	
Applicant's name: _____	Date: _____
Address: _____	
Telephone #: _____	Social Security #: _____
Position(s) applied for or type of work desired: _____	
Type of employment desired: _____ full-time _____ part-time _____ temporary	
Date you will be available to start work: _____	
Are you able to meet the attendance requirements?	_____ Yes _____ No
Do you have any objection to working overtime if necessary?	_____ Yes _____ No
Can you submit proof of legal employment authorization and identity?	_____ Yes _____ No
Driver's license number: _____	
Type and number of Massage License if applicable: _____	
Are you subject to any employment, confidentiality or non-competition	
Non-Solicitation Agreement with any present or former employer	_____ Yes _____ No
If yes, please explain and list any such employer:	

Employment History

Please provide employment information for your past employers starting with the most recent.

Employer: _____ **Position held:** _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____

Reason for leaving: _____

Employer: _____ **Position held:** _____

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Reason for leaving: _____

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Address: _____ Telephone #: _____

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Dates employed: from _____ to _____

Reason for leaving: _____

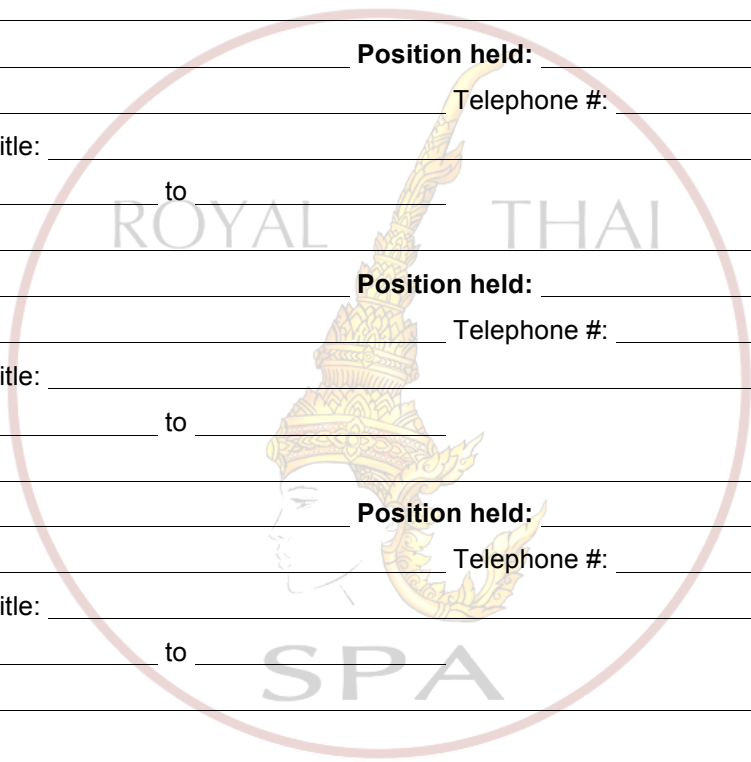
Employer: _____ **Position held:** _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____

Reason for leaving: _____



Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Educational History

List school name and location, years completed, course of study, and any degrees earned:

High school: _____

College: _____

Technical Training: _____

Other: _____

References

List 3 references' names, telephone numbers, and years known (do not include relatives or employers):

I hereby authorize Royal Thai Spa hiring manager to:

(a) Contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references and

(b) As permitted by law (i) conduct criminal and driver license background checks and/or (ii) obtain your credit report from credit reporting agencies. I also hereby release from liability Royal Thai Spa LLC, its directors, officers, employees and agents for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that employment is "At Will" there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

Application for Employment

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time may result in immediate termination of employment.

I acknowledge that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature: _____ Date: _____

